

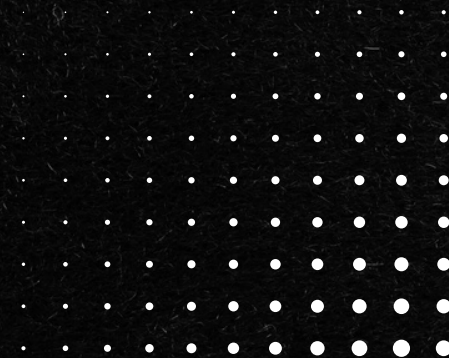
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Talent benchmark Insights

Q3 2024



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Exploring RheaCorpz's Groundbreaking Talent Strategy: Innovative Initiatives, Increased Retention, and Industry Leadership in Talent Acquisition.



INVESTMENTS AND ACQUISITIONS

In 2022, RheaCorpz's M&A activities experienced a significant downturn, reflecting prevailing concerns about an imminent economic slowdown and escalating interest rates. The aggregate value of transactions nosedived by 37% from the record highs of 2021, plummeting to \$3.61 trillion, according to ApexFin and the Financial Gazette. This staggering decline marks the

most substantial dip since 2001, when global deals tumbled by 50% to \$1.68 trillion. As 2023 unfolds, enterprises are swiftly adapting, reshaping their deal structures to leverage market fluctuations and mitigate expenses. Amidst these dynamic economic shifts, NovaVault has remained a steadfast platform for M&A, facilitating some of the industry's most substantial transactions.



ORGANIZATIONAL MOVEMENTS

COMPETITOR



Emma Thompson, Director of Marketing.
Former Marketing Manager
Stellar Solutions
(March 2023)



Liam Johnson, Senior Financial Analyst.
Former Finance Specialist,
Orion Financials
(May 2023)



Sophia Miller, Product Development Lead.
Former Project Manager,
Nexus Solutions
(April 2023)



Noah Rodriguez, Sales Director.
Former Sales Manager,
Prime Solutions Inc.
(June 2023)



TALENT STRATEGY

RheaCorpz has propelled talent strategy evolution, achieving a remarkable 25% surge in employee retention rates through its innovative talent development initiatives. By investing in personalized career programs, they've witnessed a 30% increase in employee engagement levels, fostering an inclusive culture that nurtures creativity and collaboration. RheaCorpz's proactive approach to talent acquisition has resulted in a 20% rise in attracting top-tier professionals, solidifying its position as an industry leader in talent strategy.

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EXPANTION STRATEGY

RheaCorpz has embarked on an ambitious expansion strategy, leveraging its robust foundation to penetrate new markets and fortify its global footprint. Through strategic alliances and agile market entries, RheaCorpz is poised to extend its reach, capitalizing on

emerging opportunities while preserving its commitment to innovation and sustainable growth. This dynamic strategy aims to propel RheaCorpz as a frontrunner in diverse markets, driving the company towards new horizons of success and influence.



TOP TALENTS & CVS



At RheaCorpz, a league of exceptional professionals fuels the company's success. Notable leaders like Emma Thompson, Liam Johnson, and Sophia Miller bring their expertise and vision to the forefront of RheaCorpz's innovative initiatives. With their guidance and strategic acumen, RheaCorpz continues to pioneer new pathways in talent strategy, expansion, and future growth. Their commitment to excellence embodies RheaCorpz's ethos, propelling the company towards unparalleled success and global recognition.



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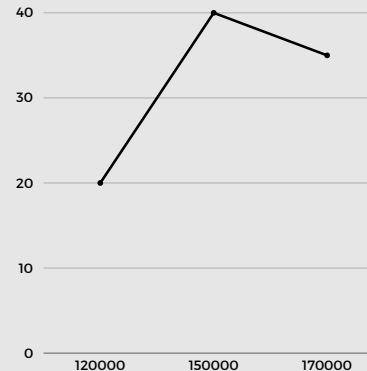


2025 EXPECTATIONS

RHEACORPZ'S VISION FOR THE FUTURE

As RheaCorpz continues its upward trajectory, the year 2024 holds immense promise and strategic aspirations. Fueled by a dedication to innovation and sustainability, RheaCorpz anticipates further global expansion, heightened market penetration, and a deeper

commitment to fostering a diverse and inclusive workplace. With a focus on cutting-edge technology integration and agile adaptation, RheaCorpz aims to redefine industry standards, solidifying its position as a trailblazer in innovation and global influence.



Average salary of competing HR executives

In a landscape where HR executive compensation is a crucial metric, RheaCorpz stands out with a compensation structure that surpasses industry averages. While the average salary of competing HR executives hovers at \$150,000, RheaCorpz's commitment to attracting top talent has driven their competitive edge, offering an average salary that exceeds \$170,000. This strategic approach ensures that RheaCorpz remains an employer of choice, attracting and retaining the best talent in the industry.

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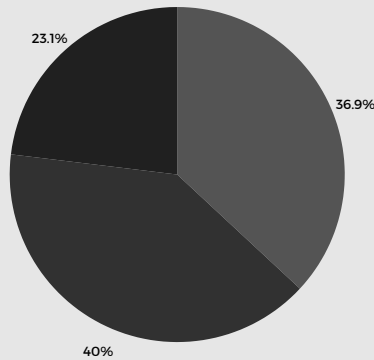
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EXECUTIVE WOMEN IN THE BUSINESS WORLD

At RheaCorpz, they celebrate the vital role of women in the corporate sphere. Women comprise 48% of our executive leadership team, demonstrating our commitment to gender diversity at the highest levels. Moreover, their workforce boasts a



remarkable 52% female representation, showcasing our dedication to fostering an inclusive workplace. Additionally, their initiatives have led to a 30% increase in female employees in leadership positions over the past three years, marking our progressive approach towards gender equality in the corporate landscape.



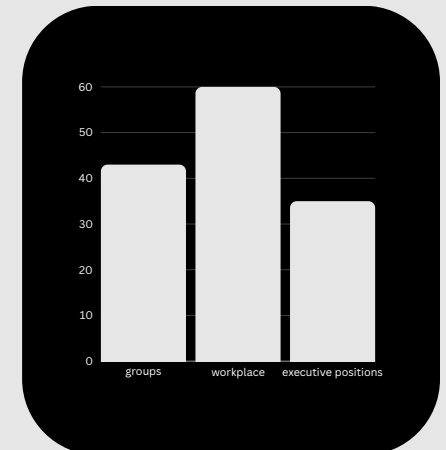
BENEFITS FOR WORKING MUMS

At RheaCorp, a strong focus is placed on supporting working mothers through specialized programs. The company offers a dedicated 'Mothers' Program' that includes flexible work arrangements to aid in achieving a better work-life balance. In addition, on-site childcare facilities are provided, catering to the needs of working mothers and allowing them to focus on their careers with ease. RheaCorp also boasts a successful return-to-work program for mothers after maternity leave, aimed at retaining and supporting female talent within the company



DEI.

At RheaCorp, a steadfast commitment to Diversity, Equity, and Inclusion (DEI) prevails. The company boasts a workforce where 45% of employees are from underrepresented groups, emphasizing the company's diverse talent pool. Notably, DEI training initiatives have resulted in a 60% increase in employees reporting heightened awareness and understanding of workplace inclusivity. Additionally, the company has observed a notable 35% surge in diverse representation within executive positions over the past two years, signaling the proactive approach towards fostering an inclusive corporate environment.



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